

Waltraud Glaeser

VUCA Expert



What does the VUCA world mean for me?

My belief and experience is that people are able to find direction and suitable solutions under the most difficult conditions. Sometimes they grow beyond themselves.

It is therefore more surprising that these skills and potentials seem to be stuck somewhere at a company gate – at least if you listen to the complaints of some managers.

I am firmly convinced that people are able to do a great job and dedicate their interest and motivation to common goals if they can rely on collaborative frameworks and on trust that allows them to take responsibility.

Qualifications

- Master of Political Science
- Business Coach
- Introvision Coach
- Sales Coach and Trainer
- Systemic Change and Organizational Consultant
- Holistic facilitator according to the Genuine Contact™ approach
- Moderation of Group Dynamics
- Training in Aptitude Diagnostics and Talent Management
- Many years of conducting recruiting processes and assessment centers for Experts and Executives
- Professional SCRUM Master
- VUKA Facilitator®

These are essential success factors in order to maintain orientation and to navigate successfully in a VUCA world.

The VUCA world platform wants to support organizations and their stakeholders to develop and deploy self-organizational capabilities and strengthen the required skills and resources especially in these dynamic times influenced by volatility, uncertainty, complexity and ambiguity to increase individual VUCA fitness.

Professional experience

- 12 years self-employed as an Organizational Consultant, Moderator, Business Coach and Trainer
- 5 years member of the Supervisory Board of a listed stock corporation
- 15 years of experience as Branch Manager of a Profit Center, Academy Trainer, Coach, Sales Coach, Consultant and in Business Development in a company for Personnel Services
- Six years as Assistant to the Management in an international Courier Service with focus on the development and expansion of the operative and strategic international business
- Lecturer on various topics of the VUCA world